

## Coordonnées

[www.linkedin.com/in/stéphane-cazottes-a1a95626](https://www.linkedin.com/in/stéphane-cazottes-a1a95626) (LinkedIn)

## Principales compétences

Civil Engineering  
Railway  
Construction

## Languages

Français (Native or Bilingual)  
Anglais (Full Professional)

## Certifications

PMP

# Stéphane CAZOTTES

Project Manager / Project Director  
France

## Résumé

Stéphane Cazottes is a PMP-PMI certified Project Manager, and a Railway and Civil Engineer with more than 30 years experience in managing complex High Speed Rail Line projects or Heavy Haul projects with diverse technical requirements. Managed projects as Project Manager for direct construction, program/construction management, as Technical Client's Representative and on behalf of the owner. Significant projects have included Project Manager on High Speed 1 in France (Regeneration / replacement of ballast and turnouts) on functioning 300km/h High Speed rail line; Project Civil and Infrastructure Manager for Construction of High Speed 7 in France (High Speed "Rhin-Rhône" Line, planned to run at 350km/h). Technical areas include heavy civil structures, railways (High Speed up to 350km/h, heavy), utilities, and tunnels. Responsibilities include planning, risk management, cost and schedule control, stakeholder

Main skills include : High speed railway project management (up to 350km/h); high speed railway maintenance (up to 300km/h); Project management; construction management; management of civil and structural design; management of the contractor interface (estimating, scheduling); geo-technical investigation; environmental assesment

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## Expérience

### SNCF Réseau

2 ans 8 mois

#### Contract Manager

avril 2024 - Present (2 ans 1 mois)

Ville de Paris, Île-de-France, France

In charge of managing Infrastructure maintenance and operating performance of the 3 High-Speed Railway Public-Private Partnership contracts (LISEA/ MESEA (VINCI) 320km/h South Europe Atlantic High-Speed Line, between Tours and Bordeaux; OPERE (Eiffage) Brittany-Loire Valley 320km/h High-

Speed Line between Le Mans and Rennes; and OcVia (Bouygues) 220km/h  
CNM Nîmes-Montpellier Bypass High-Speed Line) for SNCF RESEAU

#### Mission Head

septembre 2023 - mars 2024 (7 mois)

Ville de Paris, Île-de-France, France

In charge of several missions for the Asset Management Division

#### SYSTRA

##### Project Director

septembre 2022 - août 2023 (1 an)

Montréal, Québec, Canada

Simandou, Heavy Haul Project

BAFFINLAND Mary River Iron ore Project

#### SNCF Réseau

##### Senior Asset Manager

octobre 2018 - septembre 2022 (4 ans)

Paris, France

Track Asset Management for SNCF RESEAU.

Work in close cooperation with Engineering Department, Maintenance  
Department, Research&Development Department

Responsible for the track strategy: short-term strategy (1 year), mid-term  
strategy (5 years) and long-term strategy (15 years) such as:

- renewal strategy for our ten High Speed Lines (up to 320km/h) starting  
in 2034 (complete ballasted track renewal by same kind of ballasted track,  
improved ballasted track or slab-track);
- strategy of reducing number of track components (number of rail types,  
number of wooden sleepers types, number of concrete sleepers types, number  
of fastenings types; number of turnouts types, etc...);
- Life Cycle costs studies, economical studies, technical studies, etc...

#### SYSTRA

3 ans 1 mois

##### PMI-PMP Senior Project Manager

septembre 2015 - septembre 2018 (3 ans 1 mois)

- CANADA: VIA-RAIL, CANADA, on-site and off-site mission; Writing High-  
Speed maintenance standards for future High-Speed rail Projects in Canada,  
in order to be approved by « TRANSPORT CANADA ».

Analysing and comparing different sets of standards, such as FRA, AREMA,  
UIC leaflets and SNCF High-Speed standards.

- SINGAPORE: Client « KL-SG HSR Joint Project Team », Singapore Life Cycle Costs study for this new High Speed Line between Singapore and Kuala-Lumpur , planned to be operated at 320 km/h
  
- GABON: SETRAG (Société d'Exploitation du TRAnsGabonais), GABON, on-site mission; Technical Track safety audit in Gabon GABON, Libreville and far away on line (Kilometre Point 260)
  
- DENMARK: Banedanmark, DENMARK, Copenhagen, off-site and on-site mission; Life Cycle Cost study for a new High-Speed Line in Denmark.
  
- SWEDEN: Trafikverket, SWEDEN, Stockholm, off-site and on-site mission; Technical review of « Technical System Standards » -TSS-on the Trafikverket High Speed Project (320km/h).
  
- JORDAN: Arab Potash, JORDAN, on-site mission  
Oral presentation, following call to tender.
  
- UK: HS2, UK, on-site and off-site mission; HS2 (High Speed 2)  
Helping Client HS2 to define its infrastructure maintenance contracting strategy on this second high-speed project, linking London to Birmingham in 2026.
  
- AUSTRALIA: PTA (Public Transport Authority), Perth, AUSTRALIA, on-site mission; Rail defects management analysis. Comparisons with international best practice (AREMA standards, UIC standards, SNCF standards), focusing on relative risks presented by rail defects on the PTA network.
  
- GABON: SETRAG (Société d'Exploitation du TRAnsGabonais), Libreville, GABON, on-site mission;  
Technical assistance in writing technical documents, standards and training documentation related to Track Maintenance.
  
- TANZANIA: RAHCO, Dar-Es-Salaam, TANZANIA, on-site mission, Oral presentation following a call to tender

### PMP-PMI Senior Project Manager (Etihad Rail Project)

janvier 2018 - mars 2018 (3 mois)

Abu Dhabi, United Arab Emirates

#### RAIL FACILITIES STUDY:

Service Design, O&M analysis, O&M facilities, Rolling Stock, freight facilities, passenger stations...

Freight facilities requirements

Infrastructure maintenance and Maintenance of way fleet

Concept design of required facilities -freight facilities, O&M facilities, Rolling Stock depots, Passenger stations, etc...).

PROJECT STOPPED AND POSTPONED BY CLIENT

### PMP-PMI Senior Project Manager

septembre 2015 - décembre 2017 (2 ans 4 mois)

Région de Paris, France

Maintenance expert (rail transportation)

- FRANCE: SNCF (on-site mission), St-Pierre-des-Corps

Writing technical maintenance standards for this new high-speed line, linking Saint-Pierre-des-Corps to Bordeaux in 2017

- SOUTH AFRICA: Cape Town TCT (Transport for Cape Town), training session

In charge of a training session for TCT in the following field: Civil Engineering, Track, Infrastructure Maintenance. Attendance: TCT Commissioner, TCT Directors and Managers (Planning, Business Development, System Planning, Contract Operations, Network Management, Infrastructure,...), PRASA members (Passenger Rail Agency of South Africa).

- CANADA: Montreal (CANARAIL)

Technical internal audit of a bankable feasibility study of a heavy haul project: CFLN (Champions' Consolidated Fire Lake North Project), iron ore railway project.

- SENEGAL: Suburban train's project between Dakar and AIBD (Blaise Diagne International Airport)

During preliminary design, in charge of establishing the maintenance plan (Infrastructure).

- CHILI: Metro Lines 3&6 (Santiago)

In charge of FAT (Factory Acceptance Test) for track components.

- MOROCCO: High Speed Project

In charge of writing technical documents related to the maintenance of turnouts (on concrete bearers).

- CHINA: Wuhan (SIMANDOU PROJECT, RIO TINTO Iron Ore's railway project in GUINEA)

Review of Bankable Feasibility studies (studies given by Rio Tinto to the Chinese Railway Institute number 4, based in Wuhan). 2 months review in China.

- DJIBOUTI: Procurement of O&M Management Contractor for the Addis-Abeba – Djibouti Railway

In this bidding process, in charge of site visit in Djibouti, meeting with Ethiopian Railways Corporation CEO and Djibouti's Railway General Director and writing the technical answer to this bid.

## SNCF

### Senior Project Manager

janvier 2014 - août 2015 (1 an 8 mois)

Senior Project Manager on the "Great Paris' project" (4 new automatic metro's lines to be opened between 2020 and 2030).

In charge of 2 interconnection's stations between RFF's stations and SGP ("Societe du Grand Paris") new stations.

Mainly underground works.

Key role include:

- provide effective management and leadership to project teams to meet contractual requirements and site targets across all project business functions including financial, safety, human resources, quality, environment, design and sub-contractor management;
- ability to nurture and support a superior Client Relationship Management.

## Calibre Global

2 ans

### Senior Project Manager

avril 2013 - janvier 2014 (10 mois)

Perth, Western Australia, AUSTRALIA

Manages the development of Project Definition Plans, defining the scope, cost, risk, procurement and quality requirements as well as establishing project controls methodology for effective delivery.

Close liaison with different stakeholders (technical rail disciplines: track, structures, signalling, telecommunications, ...; Main Roads Western Australia; ...) to ensure scope changes resulting from the feasibility analysis are captured and incorporated.

### Engineering Manager

février 2012 - mars 2013 (1 an 2 mois)

Perth, Western Australia, AUSTRALIA

Controls, develops, manages and coordinates the provision of engineering services to client organisations so that results are achieved on time and on budget, and to agreed standards of quality.

Heavy haul projects (Iron Ore, 40t axle load).

Clients: Rio Tinto and BHP Billiton.

### INEXIA (SNCF group)

1 an 4 mois

#### Resident Engineer (High Speed Project)

septembre 2011 - janvier 2012 (5 mois)

Moscou, Russia

High Speed Railway Project (up to V 400km/h) between Moscow and St Petersburg, Moscow, Russia. In charge of preparation of Concept Design and Tender documents including: track, signalling, telecommunication, power supply, catenaries and Infrastructure maintenance.

#### Project Manager (High Speed Project)

octobre 2010 - août 2011 (11 mois)

Las Vegas, Nevada, USA

Project Manager during Conceptual Design phase, High Speed (up to V 240km/h), Civil Engineering, Track, OCS, Power Supply, etc...DesertXpress High Speed Project (Los Angeles --> Las Vegas)

### SYSTRA

#### Expert (High Speed Project in Wuhan, China)

août 2010 - septembre 2010 (2 mois)

Wuhan City, China

Expertise mission

Implementation of a supervision process regarding safety and quality, implementation of supervision of an engineering process during construction

phase of two High-Speed Railways up to 350km/h (Wuhan – Xianning and Wuhan – Huang Shi): Civil engineering + Railways Systems: Track, Signalling, OHTE, ....

### Hatch Africa

Senior Civil/Railway Engineer

août 2009 - juillet 2010 (1 an)

Johannesburg, Gauteng Province, South Africa

Preliminary design, detailed design, heavy haul projects, Cape gauge (1067mm).

### SYSTRA

2 ans 6 mois

Resident Engineer (High Speed Project up to 320km/h)

janvier 2009 - juin 2009 (6 mois)

Al-Dammam Governorate, Saudi Arabia

Saudi Arabia, Dammam (SRO Saudi Railway Organization offices).

Haramain High speed Railway project (HHR) up to 320km/h.

In charge of preparation of Concept Design and Tender documents including: track, signalling, telecommunication, power supply, catenaries, specification of Rolling Stock and Operation, maintenance specifications/ requirements for Rolling Stock and Operation, performance regime, fare policy.

Senior Infrastructure Manager

janvier 2008 - décembre 2008 (1 an)

Région de Besançon, France

### SYSTRA

“Rhin/Rhône” High Speed Rail Line Project

RFF (Réseau Ferré de France) Rhin-Rhône high speed project (up to 320 km/h)

Analysis and approval of engineer’s documents (track, signalling, telecommunication, catenary, power supply, buildings). Technical, contractual and financial follow-up of project.

Design Manager, North South Project, Ryadh, Saudi Arabia

janvier 2007 - décembre 2007 (1 an)

Al-Riyadh Governorate, Saudi Arabia

Construction Project of 2419 km railways between the Jordanian border, the Arabian Gulf and Riyadh (Works US\$ 2.485 million; acquisition of rolling stock US\$ 257 million). Interfaces’ management and design review of 3 international contracts: Systra (Paris), Canarail (Montreal), Khatib & Alami (Beyrouth)

for preliminary and detailed design of buildings (Corporate Headquarters, Operational Headquarters, 6 stations, 6 mosques and 19 sites of infrastructure maintenance buildings and workshops).

## SNCF

Project Engineer (High Speed up to 320km/h)

janvier 2004 - décembre 2006 (3 ans)

Région de Besançon, France

“Rhin/Rhône” High Speed Rail Line Project (up to 320 km/h)

Project Engineer (Technical Client’s Representative).

Project Management (earthworks, structures, tunnel, utilities) including technical analysis, risk management, cost and schedule control.

## SYSTRA

2 ans

Resident Engineer (Tunnel construction)

janvier 2003 - décembre 2003 (1 an)

Région de Toulouse, France

Toulouse: construction of Subway Line 2

SMAT (Syndicat Mixte de l’Agglomération Toulousaine)

On subway line: tunnel construction with an earth-pressure balance tunnel boring machine. Geo-technical follow-up and value engineering. Management of the contractor interface: estimating, scheduling.

Track Engineer

janvier 2002 - décembre 2002 (1 an)

London, UK

## SYSTRA

Channel Tunnel Rail Link (CTRL), up to 300km/h

URS (Union Railways South)

Track Engineer

On the High Speed Channel Tunnel Rail Link project, Channel tunnel to London. Writing of Maintenance manuals.

## SNCF

8 ans 7 mois

Construction Manager (Regeneration High Speed 1, up to 300km/h)

janvier 1999 - décembre 2001 (3 ans)

Montbard (21), Montchanin LGV (71)

Regeneration / replacement of ballast and turnouts on High Speed 1, between Paris and Lyon. Supervision of night shift on active 300km/h High Speed rail line: 300 workers, 15 trains, 3600T of ballast replaced per night. Safety management of teams and trains.

#### Track maintenance manager

janvier 1996 - décembre 1998 (3 ans)

Paris, Laroche-Migennes (89)

On a High Speed Rail Line (140km high speed double track, up to 300km/h). Lead and supervise the track maintenance team of the track maintenance section for the provision of the corrective maintenance services on the track (including corrective maintenance, fault and incident handling). Maintain safe working environment and follow and implement the safety management procedures. Follow the established maintenance strategy, regime, schedule and procedure of the track and recommend any improvement measures. Lead and supervise the call point track maintenance teams to carry out the following allocated activities: assistance with corrective maintenance of the track including replacement of the defective track components, turnouts and fastening; inspection and preventive maintenance of the track installed; incident and accident handling. Check and certify the work carried out by the track maintenance teams so as to ensure the assets are fit for train operation after the maintenance work. Coordinate all parties such as power controller, facility controller and the depot manager in order to ensure maintenance activities can be carried out smoothly. On-call when required.

#### Junior Track Maintenance Manager

juin 1993 - décembre 1995 (2 ans 7 mois)

Région de Brive-La-Gaillarde, France

Junior track maintenance manager on conventionnal line (up to 160km/h).

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## Formation

INSA Toulouse - Institut National des Sciences Appliquées de Toulouse

Master Degree in Civil Engineering, Civil Engineering (Structures + Buildings) · (2001 - 2003)

University of Cambridge

CAE, English · (2000 - 2000)

Lycee Champollion

Baccalaureat, Maths/Physique · (1985 - 1988)

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## Activité

04/07/2026, Peter Anderson a ajouté un candidat à Rail Systems - HSR

04/21/2026, Vu par Peter Anderson